

## U.S. Data Subject Action Request Form

### **Generally**

Residents of some jurisdictions in the United States have certain data privacy rights (referred to as “Data Subjects(s)” in this form) as more fully described below.

For information on UK and EEA data subject rights, please consult our [UK/EEA Supplemental Notice to the Privacy Policy](#) .

The personal information required by this form is necessary to enable Skydance Productions, LLC and its parent, subsidiaries, and other affiliates under the control of our corporate parent (“Skydance”) to process your Data Subject Action Request made in any capacity. The information you supply will only be used for the purposes of identifying the personal information you are requesting and for responding to your request and maintaining related records. To protect data subject data privacy and security, for most requests (i.e., other than certain opt-outs) we will need to verify your identity, and we will not collect personal information when we do not already have to do so. Promptly provide us any additional information we request to identify the data subject and, if applicable, verify the authority of an agent. If we are unable to verify identity and/or authority to the requisite level of certainty, we will deny the request. **DO NOT** send any sensitive personal information, including social security numbers or copies of government IDs.

**We are only obligated to process rights requests of California (and Texas, starting July 1, 2024) residents. Nevada residents only have a “Do Not Sell” right that they may effectuate through this form in 5.B., below.** We will apply the laws of the state where you are a resident to your request. If your state does not require that we respond to your request, how we choose to respond to your request is in our sole discretion. We only accept requests in the context of personnel and business contacts from California residents.

**If you are a resident of California, Texas, or Nevada, to make a Data Subject Action Request complete this form and send it to us by email at [privacy@skydance.com](mailto:privacy@skydance.com), or if this is a personnel (e.g., employee/independent contractor) related request, send it to us by email at [hrprivacy@skydance.com](mailto:hrprivacy@skydance.com).**

**Please review our [Privacy Policy](#) for more information. If you are Skydance personnel, please review our Skydance U.S. Personnel Privacy Notice, available from your local HR representative, for more information.**

1. Details of the person requesting the information

Full Name:

Former Names (if applicable and if you are the data subject):

Current Address:

Former Address (including dates of change) (if applicable and if you are the data subject):

Resident of (specify state):

Month and Year of Birth (if you are the data subject):

Email Address:

Contact Phone Number:

2. Are you the Data Subject? (check box that applies)

I am the Data Subject

I am not the Data Subject, but am acting on the Data Subject's behalf as his/her agent. I have written authority, which I enclose, along with evidence of my identity and address.

3. Details of the Data Subject (if applicable, only fill if details differ from section #1)

Full Name:

Former Names (if applicable and if you are the data subject):

Current Address:

Former Address (including dates of change) (if applicable and if you are the data subject):

Resident of (specify state):

Month and Year of Birth (if you are the data subject): Email Address:

Contact Phone Number:

4. Identify the nature of the Data Subject's relationship with Skydance

Personnel (e.g., job applicant, current, or former employee or co-employee, or independent contractor)

Current or former business contact

Current or former user of our Services

Other

5. Identify what right(s) you are pursuing and, in the space provided (if applicable), provide the requested additional information

Right to Know (categories (CA only))

Do Not Sell/Share/Target My Non-Cookie Personal Information

**Cookies.** Due to technical limitations, to opt-out of selling/sharing/targeting of your personal information/data with respect to third party cookies you need to click on the "YOUR PRIVACY CHOICES" link on the footer of our website(s) and opt-out on each device and browser.

Right to Know (access/copies/specific pieces) – please specify with as much detail as possible

Delete – please specify with as much detail as possible

Opt-out: The right to limit certain processing of sensitive personal information/data including withdrawal of consent previously given

6. Previous Data Subject Action Requests (if applicable)

Please note – This section only applies if Skydance has made a previous Data Subject Action Request (DSAR) disclosure for you.

Date of previous DSAR:

Reference number of previous DSAR:

Name previous DSAR was made under:

## 7. Declaration

I declare that the information given by me is correct to the best of my knowledge, and that I am entitled to make the request identified above under the terms of the privacy laws of the region in which I reside.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### What happens next?

If your request is valid, we will acknowledge your request in writing and provide you with a reference number relating to your Data Subject Action Request and start processing your records.

If your request is valid but we are unable to sufficiently verify your identity, we will advise you of this and request additional information.

Once Skydance has all the required information, your request should be completed within the time period permitted or required by applicable law.

If you have sent us an invalid request (e.g., without proof or context), we will return your request along with any enclosures and advise you why your application has been rejected.

Note that all information disclosed pursuant to a Data Subject Action Request is a file copy; originals are not provided.

**If this is a California personnel request, submit the signed form by e-mail at [HR-privacy@skydance.com](mailto:HR-privacy@skydance.com). For all other requests, submit the signed form by email at [privacy@skydance.com](mailto:privacy@skydance.com).**

**If you are a resident of California (and not personnel), or a resident of Texas or Nevada, to make a Data Subject Action Request complete this form and send it to us by email at [privacy@skydance.com](mailto:privacy@skydance.com).**